

MDB seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations.

Our policy is to reduce the impact of the firm's operations on the environment. The goal is to promote sustainability and environmental awareness at all levels of the firm by:

- Complying with all applicable environmental legislation and sustainability commitments
- Preventing pollution and reducing consumption of resources through waste management and promote waste minimisation re-use, recovery and recycling, as appropriate
- Incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity
- Promoting and continuing to invest in technologies that provide alternatives to business travel

We will ensure this policy is implemented throughout our operations by:

- Adopting procurement awareness which takes into account the environmental impact of products and services and supports the purchase of sustainable products
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through awareness and training to minimise those impacts
- Providing the management and resources necessary
- Periodically reviewing environmental issues at the highest level within our organisation
- Reviewing the policy and its effectiveness on an annual basis

SIGNED: *Mike Braithwaite*